



Flathead Job Service Employers' Committee

Hosted at Flathead Job Service
September 15, 2011

Present:

Allison Deaver	Whitefish Credit Union
Andre Mehan	Teletech
Bill Nelson	Flathead Job Service
Cindy Webb	Glacier Bank
Denise Michel	City of Kalispell
Jennifer Speer	State of MT Dept of Corrections
Jodi Smith	FVCC
Kathy Simpson	MT Dept of Labor
Kris Carlson	A Plus Health Care
Lad Barney	USDA
Lori Reiner	Flathead Job Service
Laura Gardner	Flathead Job Service
Loren Sallee	Lorens Auto
Marcy Roberts	Montana Employment Opportunities
Maria Gilman	LC Staffing
Matthew Paszek	State of MT Independent Contractor
Mike Jackson	Flathead Job Service
Mora McCarthy	Flathead Job Service
Roberta Diegel	Flathead Job Service
Scott Mitton	Flathead Electric Co-op
Shannon Brittenham	AFLAC
Terri Haueter	Flathead Job Service
Terry Mitton	City of Kalispell
Victoria Zimmer	Flathead Food Bank

Minutes: There was a mistake on the location of the meeting, Roberta will send out the corrected minutes via email.

Treasurer's Report: There is \$2695.22 in the checking account.

Old Business: None.

Manager Minute: Bill reported that Unemployment for March was 10.2%. We currently have 323 job orders up from 270 from this spring.

Bill read the Bylaws for JSEC:

Its purpose shall be to coordinate employer ideas, exchange information, to recommend solutions to problems identified through Council activities and to serve as a linkage between the Montana Department of Labor and Industry, the Montana State Employers' Council and all Montana employers.

The Flathead JSEC members are committed to a supportive partnership with the Flathead One Stop Workforce Center to enhance its community investment in the employment and training system.

The Flathead Job Service Employers' Council (JSEC) is a not-for-profit volunteer advisory committee, consisting of a diverse group of local area employers, who serve as ambassadors and mentors for the Flathead Job Service One-Stop Workforce Center and the Montana Department of Labor and Industry. It is a public/private partnership challenged with meeting the workforce needs of the Flathead business community. Members represent both large and small private employers as well as public sector and non-profit entities. Flathead JSEC has been integral in creating partnerships to improve the quality of the workforce, sustain economic growth and support business opportunities.

Mission statement: A Job Service advisory committee creating employment-related education and networking opportunities for Flathead Valley employers.

Upcoming Training:

- Rejecting Recession: Connecting with Customers presented by Tim Gard will be September 29, 2011 at FVCC from 8:00 - 11:30. This is our JSEC sponsored event to support our monthly Brown Bags, Scholarship Fund, an charity contribution at the end of the year. The cost of the seminar is \$65 per person or \$55 for groups of four.
- IAWP Fall Conference will be September 30, 2011 at Museum at Central School from 8:00 - 4:30. The cost of this conference is \$35 for the entire day. Tim Gard will be speaking on Comic Vision and Deb Snellen on Left Brain/Right Brain.
- Lad Barney reported a presentation with USDA Board of Housing, Association of Realtors, and Senator Testor's office for people with solid credit history to have credit to allow home ownership with no down on September 22, 2011. Call 752-4313 to reserve a seat. There will be limited seating for up to 100 people.
- Jodi Smith from FVCC handed out flyers on Jump Start for Supervisors will start on September 27th with a cost of \$35 per session or \$210 for the entire series. This will be facilitated by Allison McCarthy.
- The Emerging Workplace presented by Nan Russell will also be at FVCC on September 20 from 9 to Noon.

What's New & Going On?

- Teletech hired a new Human Resource Manager. Laurie Ann Sullivan was the HR Manager in the past and just recently returned to the valley and is their new HR Manager. They are still hiring. With the downsizing of employees with Bank America, their site is busier than ever.
- Kalispell Center Mall is having their 25th anniversary this weekend. Marcy Roberts reported on the events going on this weekend. There will be an 80's dance and all the proceeds from this dance will go to Special Friends, who's also celebrating 25 years of service.
- Terry Mitton told the group a new shooting facility that Sonju Enterprises is starting. They are leasing the old First National Pawn building. They will have retail downstairs and the shooting simulator range upstairs. This will probably employ around 4-5 people.

Awards:

- Kris Carlson from A Plus Healthcare was awarded the Citation Award from our State IAWP conference for her work for promoting legislation, specialized customer services, health an working conditions, professional advancement, and community awareness.
- Marcy Roberts with Montana Employment was presented an award at the State IAWP Conference for her work "to recognize specialized customer service awareness, resource promotion, employment opportunity, partnering, and customer services for specialized clients.

Tackle a Problem:

- The conversation about "over qualified" applicants was discussed. Several employers felt that they wouldn't consider hiring someone that was over qualified for a position be-

cause they felt that this person would move on to another job when the better opportunity came up. They felt it was a waste of time and training to train someone they knew wouldn't stick around. It was pointed out that the average person stays at a job now only three years and wouldn't it be better to hire someone who needed no or little training than hire someone who needs a lot of training and doesn't work out too?

Guest Speaker:

Victoria Zimmer is the Manager for Second Helpings which is a Thrift Store affiliated with the Flathead Food Bank. The store is located next door to the Flathead Food Bank located at 1203 Hwy 2 West. They are taking donations and plan to open their doors on October 1st.

Food Bank Facts:

- People are able to use the Food Bank 12 times a year. That person can come once a month or even 12 days in a row.
- 625 low income seniors are being served each month with delivered food.
- They have the 5 year old program. This program is to provide food for 5 year old children because they are caught between the WIC program and the Free Lunch Program.
- Backpack Meals. Over 50% of our students are on free or reduced meals at school. However, they don't have food to eat over the weekend. This is providing these kids meals while they aren't at school
- They are serving over 600 families a week.
- They process over 10,000 pounds of food a day.
- Right now they need peanut butter, jelly, top ramen. They will accept fresh produce and wild or domestic meat that has been processed at a licensed processing plant

Next Meeting: October 20, 2011 at Flathead Job Service at 11:45. Our guest speaker will be Coleen Smith with the Better Business Bureau.

Adjournment